

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, NOVEMBER 18, 2019 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at L.F. Smith Elementary School, 4505 Waycross Drive, Columbus, IN, 47203, on Monday, November 18, 2019 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, President
 Mr. Richard Stenner, Vice President
 Mrs. Kathy Dayhoff-Dwyer, Secretary
 Mr. Pat Bryant, Member
 Mr. Jeff Caldwell, Member
 Mr. James Persinger, Member

Absent: Dr. Julie Bilz, Member

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Dr. Brett Boezeman, Director of Operations
 Mr. William Jensen, Director of Secondary Education
 Dr. Gina Pleak, Director of Title Services
 Dr. George Van Horn, Director of Special Education

School Attorney: Mr. Chris Monroe

REGULAR SESSION

No reflections were shared.

Following the pledge of allegiance, the meeting was called to order at 6:31 p.m.

Smith Elementary students, Jodeci Durham and Natalee Caffee, read the mission and vision.

Dr. Shedd noted the high expectation objectives.

PUBLIC HEARING

- 2019 Additional Appropriation (Mr. Phillips)

Dr. Shedd gaveled out of the regular meeting and opened the Public Hearing at 6:34 p.m.

Mr. Phillips shared that when building the 2019 Education Fund budget, it was not realized that the large number of technology-related expenses would be considered Education Fund expenses rather than Operations. The \$1.66 Million additional appropriation simply reflects the board's approval to increase the total Education Fund appropriation. It does not represent an increase in the total approved 2019 appropriations since we will not expend that same amount in the Operations Fund. The public notice for this additional appropriation was legally posted.

President Shedd asked those in attendance if there were any comments or questions. No one spoke at this time.

The public hearing closed at 6:36 p.m. and Dr. Shedd gaveled back into the regular meeting.

WHO/WHY:

Columbus North High School Girls and Boys Cross Country Teams-State Medalists (Mr. Hester/Mr. Sluder/Mr. Fisher)

Mr. Hester thanked the board for celebrating the athletes and coaches from Columbus North and he noted that the Cross Country teams represented BCSC very well and that he was proud of them.

Mr. Sluder, Girls' Coach, shared the season highlights from the North Girls' Cross Country Team that included placing 5th in the state. Mr. Fisher, Boys' Coach, shared the season highlights from the North Boys' Cross country Team that included placing 4th in the state. The coaches and student athletes were congratulated by the board and cabinet.

Smith Elementary School Best Practice-Multisensory and UDL (Mrs. Voelz)

Mrs. Voelz, Smith Elementary Principal, shared the school's information slide. Mrs. Voelz, Mrs. Johnson, teacher, and Smith students shared how they use Multisensory instruction to enhance the Universal Design for Learning (UDL) framework. The multisensory instruction is used in the reading block; it engages all students and allows them to use many senses as they engage all parts of the brain while learning. Students shared an example with board members and the board experienced how they learn by writing in sand.

The following information was shared in response to questions from the board.

The multisensory instruction benefits all students. Even very successful readers build a stronger reading foundation.

PUBLIC COMMENTS

Columbus Mayor Jim Lienhoop presented Mr. Larry “Perk” Perkinson, retiring BCSC Student Assistance Coordinator, the highest honor, a Key to the City of Columbus. The Mayor also read a proclamation stating that Monday, November 18, 2019, was The Larry Perkinson Day! Mr. Perkinson shared his gratitude for the recognition and noted that four generations of his family were in attendance; his mother, wife, daughters and granddaughters.

WHAT

1) School Board Policy-Responsible Use of Social Media

(Dr. Roberts/Dr. Boezeman/Mr. Williams)

Dr. Roberts shared that a month ago the first reading of this proposed policy was shared at a board meeting and often approval from the board is requested at the next board meeting. The Responsible Use of Social Media policy is back for a 2nd reading based upon questions and concerns from stakeholders. The policy continues to be reviewed as administrators have dialogue with the Columbus Educators Association (CEA) and work on possible tweaks to improve the way the policy reads.

Mr. Caldwell noted that the policy hopes to make sure no one is misrepresenting BCSC and that all are thoughtful in their statements.

Mrs. Dayhoff-Dwyer noted that everyone, parents, students, and coaches need to be aware of different circumstances as they communicate. A safe way to communicate between coaches and students is necessary, but it needs to be done without over-stepping bounds through social media.

2) Board Commendations:

No commendations were shared.

3) School Board Member Reports:

Mrs. Dayhoff-Dwyer shared that the Education Hall of Fame Selection Committee would meet December 5 to review and consider the award winner for 2020. The award will be presented in February.

Mr. Caldwell attended the Columbus Redevelopment Commission where they continued to discuss a hotel conference center coming to downtown Columbus. Also discussed was the railroad overpass project. Mr. Caldwell also noted that the commission rediscovered some available funding and he asked the commission to consider sharing funds with the school

corporation.

Dr. Shedd attended the Indiana School Board Association (ISBA) regional meeting and noted that they are doing a great job representing school boards as they work on public education issues.

4) Cabinet Reports

No reports were shared.

HOW

5) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Executive Session of October 21, 2019, Minutes of the Regular School Board Meeting of October 21, 2019, Minutes of the Executive Session of October 25, 2019, Minutes of the Public Meeting of November 6, 2019 and Minutes of the Special School Board Meeting of November 12, 2019
- b. Supplemental Contracts (Dr. Hack/Mr. Jensen)
- c. Field Trips/Professional Leaves (Dr. Hack/Mr. Jensen)
- d. School Fundraisers (Dr. Hack/Mr. Jensen)
- e. Claims and Payroll (Mr. Phillips)
- f. To Receive Bids for the Solar Project and HVAC at Northside Middle School and Solar Project at Taylorsville Elementary School (Dr. Boezeman)
- g. 2019 Additional Appropriation Resolution (Mr. Phillips)
- h. 2020 Support Staff and Administrator Salary Increase (Mr. Phillips)
- i. Transfer of 2143 23rd Street Property to BCSC from the City of Columbus (Mr. Monroe)

Dr. Roberts shared additional information on the requests for approval. He requested approval of Items 4) a-i.

Mr. Caldwell made a motion to approve the reviewed items, and Mr. Stenner seconded the motion.

Mr. Caldwell shared that he had received emails from individuals concerned about the support staff and administrator salary increase. He understands their concerns but made the motion because he fully supports all the groups within the corporation working together. The salaries need to be increased for retention and attraction purposes; just like salaries for certified staff that were recently approved. The increase for support staff and administrators is in line with what was approved for certified staff.

Mrs. Dayhoff-Dwyer received phone calls regarding the 2.5% increase for support staff and administrators and she appreciated those individuals reaching out and wanted them to know that she

listened to their concerns. Mrs. Dayhoff-Dwyer noted she supports all teachers and all employees as they are all important in making the school day safe for learning. All corporation employees, teachers, support staff and administrators are important to the corporation.

Dr. Shedd shared her appreciation for concerns that were shared with board members but she said the board has to think about how they support all staff that cares for students. She noted that in 2016 a comparative study of support staff salaries was completed and that helped the corporation with appropriate pay for support staff. She noted that all staff, including teachers, administrators and support staff need to be considered a part of the team and all should be appreciated as they work hard with limited resources.

Mr. Phillips noted that the claims and payroll requests had been reviewed and were in order.

Upon a call for the vote, the motion was carried unanimously to approve Items 5) a-i.

6) Request for Approval of Human Resources Recommendations (Ms. Heiny)

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mr. Bryant made a motion to approve the Human Resources recommendations, and Mr. Stenner seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Dr. Shedd reported that the next school board meeting would be December 16, 6:30 p.m. at Columbus East High School. There will be a tour of the school at 5:45 p.m.

There being no further business, the meeting adjourned at 7:17 p.m.

_____ Secretary

Attest: _____ President